

Comparison of Benefits Illustrating the Effect of the Daniels Bill

The attached chart illustrates the effect of the Daniels bill on actual cases computed for retirement as of 30 June 1969. The computations involve two of the three major benefits of the Daniels bill (adding accrued sick leave to service time and computing average salary on high three years of service). The third major benefit (one percent additional increase in annuity every time a cost-of-living adjustment is triggered) would further erode the CIA Retirement Act annuity by approximately 1 percent each year, more than 10 percent in ten years because of the cumulative effect. Moreover, retirements after 30 June 1969 would result in an even greater annuity disparity. This is because the three pay increases (October 1967, July 1968, and July 1969) pursuant to P.L. 90-206 would have a greater impact on average salary under the high three formula than under the high five formula.

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Percentage Analysis of the Attached Cases Applying
Provisions of the Daniels Bill as of 30 June 1969

Basic Annuity Increase Under CIARD

Case No. 1	8.94 percent
Case No. 2	5.91 percent
Case No. 3	6.5 percent

Comparison Between CIARD and Civil Service

<u>Case No.</u>	<u>Pre-Daniels Advantage</u>	<u>Post-Daniels Disadvantage</u>	<u>Relative Change</u>
No. 4 with No. 5	6.06 percent	2. percent	8.06 percent
No. 6 with No. 7	6.67 percent	1.74 percent	8.41 percent

Percentage Analysis of the Attached Cases Applying
Provisions of the Daniels Bill as of 31 December 1969

Basic Annuity Increase Under CIARD

Case No. 1	9.4 percent
Case No. 2	6.4 percent
Case No. 3	7.8 percent

Comparison Between CIARD and Civil Service

<u>Case No.</u>	<u>Pre-Daniels Advantage</u>	<u>Post-Daniels Disadvantage</u>	<u>Relative Change</u>
No. 4 with No. 5	5.96 percent	2.68 percent	8.64 percent
No. 6 with No. 7	6.5 percent	.4 percent	6.9 percent

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Percentage Analysis of the Attached Cases Applying
Provisions of the Daniels Bill as of 30 June 1970

Basic Annuity Increase Under CIARD

Case No. 1	9.9 percent
Case No. 2	7.25 percent
Case No. 3	8.52 percent

Comparison Between CIARD and Civil Service

<u>Case No.</u>	<u>Pre-Daniels Advantage</u>	<u>Post-Daniels Disadvantage</u>	<u>Relative Change</u>
No. 4 with No. 5	5.87 percent	3.2 percent	9.07 percent
No. 6 with No. 7	6.44 percent	.7 percent	7.14 percent

Comparison of Benefits
Illustrating Effect of the Daniels Bill
As of 30 June 1969

	(1) <u>CIARDS</u>	(2) <u>CIARDS</u>	(3) <u>CIARDS</u>
<u>1/</u> Age	56	54	52
Grade	GS-13	GS-12	GS-09
Service: years/mos	23/5	29/7	25/11
High-5	\$15,648	\$13,641	\$ 9,684
Basic Annuity	\$ 7,328	\$ 8,071	\$ 5,020
 <u>2/</u> Service (w/sick leave)	 24/4	 29/7	 26/6
High-3	\$16,403	\$13,641	\$10,107
Basic Annuity	\$ 7,983	\$ 8,071	\$ 5,357
 <u>1/</u> Computations <u>without</u> "Daniels" Bill			
<u>2/</u> Computations <u>with</u> "Daniels" Bill			

Comparison of Benefits of Individual Eligible
To Retire Under Either Civil Service or CIARDS
As of 30 June 1969

	(4) <u>Civil Service</u>	(5) <u>CIARDS</u>	<u>55-30 Comparison</u>	
			(6) <u>Civil Service</u>	(7) <u>CIARDS</u>
<u>1/</u> Age	58	58	55	55
Grade	GS-13	GS-13	GS-14	GS-14
Service: years mos	32/10	32/10	30/0	30/0
High-5	\$14,456	\$14,456	\$15,989	\$15,989
Basic Annuity	\$ 8,951	\$ 9,493	\$ 8,994	\$ 9,593
 <u>2/</u> Service (w/sick leave)	 33/6	 33/6	 30/6	 30/6
High-3	\$15,313	\$15,313	\$17,048	\$17,048
Basic Annuity	\$ 9,686	\$10,260	\$ 9,760	\$10,399
 <u>1/</u> Computations <u>without</u> "Daniels" Bill				
<u>2/</u> Computations <u>with</u> "Daniels" Bill				

Comparison of Benefits
Illustrating Effect of the Daniels Bill
As of 31 December 1969

	(1) <u>CIARDS</u>	(2) <u>CIARDS</u>	(3) <u>CIARDS</u>
<u>1/</u> Age	56	54	53
Grade	GS-13	GS-12	GS-09
Service: years/mos	23/11	30/1	26/5
High-5	\$16,170	\$14,090	\$ 9,965
Basic Annuity	\$ 7,735	\$ 8,477	\$ 5,265
 <u>2/</u> Service (w/sick leave)	 24/10	 30/5	 27/1
High-3	\$17,037	\$14,829	\$10,477
Basic Annuity	\$ 8,462	\$ 9,021	\$ 5,675
 <u>1/</u> Computations <u>without</u> "Daniels" Bill			
<u>2/</u> Computations <u>with</u> "Daniels" Bill			

Comparison of Benefits of Individual Eligible
To Retire Under Either Civil Service or CIARDS
As of 31 December 1969

	(4) <u>Civil Service</u>	(5) <u>CIARDS</u>	<u>55-30 Comparison</u>	
			(6) <u>Civil Service</u>	(7) <u>CIARDS</u>
<u>1/</u> Age	58	58	55	55
Grade	GS-13	GS-13	GS-14	GS-14
Service: years/mos	33/4	33/4	30/6	30/6
High-5	\$15,053	\$15,053	\$17,038	\$17,038
Basic Annuity	\$ 9,471	\$10,035	\$ 9,754	\$10,393
 <u>2/</u> Service (w/sick leave)	 34/1	 34/1	 31/0	 31/0
High-3	\$15,996	\$15,996	\$18,224	\$18,224
Basic Annuity	\$10,304	\$10,904	\$10,433	\$11,117
 <u>1/</u> Computations <u>without</u> "Daniels" Bill				
<u>2/</u> Computations <u>with</u> "Daniels" Bill				

Comparison of Benefits
Illustrating Effect of the Daniels Bill
As of 30 June 1970

with July pay raise

	(1) <u>CIARDS</u>	(2) <u>CIARDS</u>	(3) <u>CIARDS</u>
<u>1/</u> Age	57	55	53
Grade	GS-13	GS-12	GS-09
Service: years/mos	24/5	30/7	26/11
High-5	\$16,703	\$14,547	\$10,251
Basic Annuity	\$ 8,157	\$ 8,898	\$ 5,518
 <u>2/</u> Service (w/sick leave)	 25/4	 31/0	 27/7
High-3	\$17,693	\$15,392	\$10,855
Basic Annuity	\$ 8,965	\$ 9,543	\$ 5,988
 <u>1/</u> Computations <u>without</u> "Daniels" Bill			
<u>2/</u> Computations <u>with</u> "Daniels" Bill			

Comparison of Benefits of Individual Eligible
To Retire Under Either Civil Service or CIARDS
As of 30 June 1970

	(4) <u>Civil Service</u>	(5) <u>CIARDS</u>	<u>55-30 Comparison</u>	
			(6) <u>Civil Service</u>	(7) <u>CIARDS</u>
<u>1/</u> Age	59	59	56	56
Grade	GS-13	GS-13	GS-14	GS-14
Service: years/mos	33/10	33/10	31/0	31/0
High-5	\$15,603	\$15,603	\$17,692	\$17,692
Basic Annuity	\$ 9,973	\$10,558	\$10,305	\$10,969
 <u>2/</u> Service (w/sick leave)	 34/7	 34/7	 31/6	 31/6
High-3	\$16,656	\$16,656	\$18,980	\$18,980
Basic Annuity	\$10,896	\$11,521	\$11,056	\$11,768
 <u>1/</u> Computations <u>without</u> "Daniels" Bill				
<u>2/</u> Computations <u>with</u> "Daniels" Bill				

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2			
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APPROVAL		DISPATCH	RECOMMENDATION
COMMENT		FILE	RETURN
CONCURRENCE		INFORMATION	SIGNATURE
Remarks:			
<p>This is the final data on the Daniels bill comparison. Basic info was received from [REDACTED] shop and you may wish them to review for accuracy. The percentage calculation and format were done up here and you may also wish to have them verify these findings.</p> <p style="text-align: center;">[REDACTED]</p>			
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